



THIS CERTIFIES THAT

**Dana Keppner**

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HAS SUCCESSFULLY COMPLETED  
**TITLE IX AND RESPONSE TO SEXUAL MISCONDUCT  
TRAINING CLASS**

PRESENTED BY D. STAFFORD & ASSOCIATES  
*16* HOURS OF INSTRUCTION

GIVEN THIS *22<sup>nd</sup>* DAY OF *March*, 20*17*

DOLORES A. STAFFORD  
PRESIDENT & CEO

